



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/304 (ASM)

17.11.2025

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Acute shortage of manpower in Executive Cadre in Civil Wing of Assam Circle – req.**

Sir,

It has come to our notice that the Civil Wing in Assam Circle is facing a severe shortage of staff in several sub-divisions as well as at the Head Quarter, which is adversely affecting day-to-day civil works. It is learnt that only 6 posts have been filled against the 24 sanctioned posts in the cadres of JTO and SDE. As a result, routine works in the sub-divisions, along with plan and estimate activities are being delayed at the field level, creating hurdles in the timely completion of various projects.

It has been reported to us that due to this acute shortage of Civil Executives under Assam Civil Zone, most of the Civil and L&B activities are being badly hampered. It is also a known fact that L&B-related activities are currently under close scrutiny by the Management at Corporate Office due to the urgency of expanding BSNL services.

Our Circle Union has already taken up the matter with the administration in Assam Circle, but no effective action has been observed so far. It is also understood that several communications have been sent from Assam Circle to the Corporate Office in this regard.

Hence, we would like to draw your kind attention to this issue and request you to take necessary action so that sufficient number of Executives in the cadres of JTO and SDE are posted in the Civil Wing of Assam Circle at the earliest.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: The Chief General Manager (BW), BSNL Corporate Office, Kashmiri Gate, New Delhi - 110006